



Utah Peace Officer Standards And Training

Annual Report 2000

FROM THE DIRECTOR



Sidney P. Groll - Director of Utah P.O.S.T.

One of the greatest things a manager can hope for, is to be surrounded by positive, competent employees.

Since I have been the Director, I have enjoyed my association with POST staff members more than I can possibly say.

This year, two POST employees received the Department of Public Safety Employee of the Month award, Police Corps received a Unit Citation, and one employee was awarded the Distinguished Service Medal for donating one of her kidneys to a close friend.

These are examples of the caliber of employees I work with every day.

Most police officers are also good employees who work hard and deserve recognition for their positive contribution to society.

"There are however, small minorities who manage to tarnish the badge. The recent corruption scandal in the Rampart Division of the Los Angeles City Police Department is a good example.

At least 70 officers are under investigation; some have been relieved of duty, suspended, fired or quit. Investigations reveal many have committed crimes and been involved in misconduct while others helped to cover up such activities.

One hundred seventy criminal convictions have been overturned because of improper police actions, 99 of them felony convictions.

The City Attorney's Office has estimated the total liability resulting from police misconduct could exceed \$125 million (tax payer money)".

Fortunately, the police profession in the state of Utah has a proven system in place for dealing with officers who commit crimes and participate in conduct that would jeopardize public trust.

This report spotlights the POST Investigation Bureau and the employees who almost never receive credit for the hard work and service they perform. Their efforts not only benefit the citizens of the state, but every honest, dedicated police officer.

We appreciate the cooperation received from Law Enforcement Agencies, and together, we can make sure what happened in Los Angeles will never happen in Utah.

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STATE OF UTAH

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STANDARDS AND
TRAINING

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POST STAFF MEMBER CHANGES

The only thing constant at POST is change, this past year several positions have changed hands and there are some new faces at POST. At the end of the year with the change of Commissioner even more change was brought about. The most notable of change is Steve DeMille leaving POST to work on the Olympic Command. After 18 years of devoted service, Steve has helped build what POST is today. He left behind a standard of professionalism that will not be forgotten.



Cpt. Jeff Gravier

Captain Jeff Gravier replaced Captain Steve DeMille who was assigned to the Olympic Command Training Unit. Captain Gravier who was recently promoted has been with the Utah Highway Patrol since 1985. His last assignment was a Lieutenant in the Narcotics' Criminal Investigation Division.

Lt. Mike Nepolis replaced Sgt. Joe Zdunich who retired to St. George. Mike comes to POST from the Internal Affairs Division where he was the commander. Mike has been working for the Department of Public Safety since 1989. Mike is the Bureau Chief in charge of the Investigations Bureau.



Lt. Mike Nepolis



Lt. Dick Greenwood

Lt. Dick Greenwood has been assigned to be the Bureau Chief in charge of In-Service training. Lt. Greenwood replaces Kathy Slagowski who was recently promoted to Captain and is assigned to the Utah Highway Patrol. POST is looking forward to the Lieutenants vast knowledge and expertise to enhance the bureau.

Marc Atkinson who has been a basic training supervisor has now been transferred to the In-Service Bureau. Marc replaces Jim Keith who was promoted to Lieutenant and assigned to the Dignitary Protection Bureau.



Sgt. Marc Atkinson



Jessica Kimmerle

Jessica Kimmerle has been transferred to the In-Service Training Bureau. She replaces Terri Garcia who has been transferred to the Investigations Bureau. Jessica previously worked in the capacity as a Basic Training Technician. Jessica will be working along the side of Sheryl Allums who remains at In-Service.

Terri Garcia has taken over the position of the Investigations Technician at POST. Terri has worked for POST since 1994, and has worked as an In-Service Technician for In-Service Training since 1998. Denise Bauman left POST, Investigations in December of 2000. We wish her the best of luck.



Terri Garcia

Troy Marx replaced Marc Atkinson as a Basic Training Supervisor. Troy has been employed by the Department of Public Safety for the past six years as a Trooper in the Uintah Basin. Along with this job he was promoted to the rank of Sergeant. Troy and his wife are excited about the change and feel it a great honor and opportunity to work at POST.



Sgt. Troy Marx



Garrard Moren

Garrard Moren was selected by Police Corps to be a Drill Instructor. Garrard came from the Department of Public Safety CERT team. He has proven to be an excellent choice. Garrard has fit in perfectly and it seems like he has always been here.

Ken Wallentine was hired as the Curriculum Development Supervisor under the Basic Training Bureau. Ken is the Chief Deputy County Attorney in Uintah County and the Judge Advocate for the Utah Peace Officers Association. Ken comes to POST to take on the monumental task of revamping the Basic Training Curriculum.



Ken Wallentine



Glenn Poret

Glenn comes to POST to fill Billy Weaver's position in Basic as a Training Supervisor. Glenn comes from Salt Lake County Sheriff's Office where he spent 25 years as a Deputy. Having studied with Billy for many years, Glenn brings with him a great knowledge of our Defensive Tactics Program.

Vayle Rosenthal joined the Police Corps as Accountant Technician. Vayle is replacing Teri Pectol, who was promoted to Administrative Assistant to Commissioner Bob Flowers at DPS. Vayle previously worked at CEM. She is also currently enrolled in college pursuing a degree in accounting.



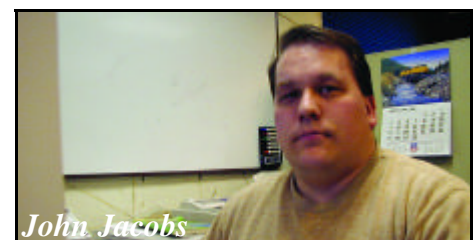
Vayle Rosenthal



Nikki Wells

Nikki Wells joins POST as a Training Technician in Basic Training. She comes to us from DPS Communications where she has been a Dispatcher in the Salt Lake area for over three years. She has fit in well in the front office where her duties include the main phone line.

John Jacobs joined our team as our Media Producer in October of 2000. He replaced Fred Jones who took a job as Asst. Professor in the Communication Department, at South East Missouri University. He brings great skills, abilities and experience with him. We are excited to have him on our team.



John Jacobs

CURRICULUM DEVELOPMENT



Session 230 at the POST Academy

POST has spent the last year starting the monumental task of developing a new curriculum for Basic Training. The last time that the curriculum underwent a major review was in 1987, and relatively little was changed beyond updating techniques and legal issues. Since the law is constantly changing and technology advances at a frantic pace, the curriculum becomes outdated easily. POST has hired Ken Wallentine as our full time Curriculum Development Supervisor. Ken is the Chief Deputy County Attorney in Uintah County and the Judge Advocate for the Utah Peace Officers Association. Ken previously wrote the curriculum for a college level police academy and is recognized as an expert in Instructor Development and Adult Learning. He is sought all over the nation as an instructor and lecturer.

Ken has organized several Specialist Advisory Groups (SAG) and direct them in reviewing current curriculum from the ground up and redeveloping learning objectives to reflect the best practice and the current state of the law. The committees are

organized into seven core areas called themes. They are Ethics, Communications, Law, Cultural Competence, Healthy Living, Tactical Skills and Community Policing. Each SAG has been given the following tasks to complete. 1) Review and update or

revamp the assigned learning objectives that deal with their particular expertise for accuracy and completeness. 2) Develop a uniform lesson plan for each learning objective. 3) Consider and recommend the proper number of hours for each learning objective.

After the initial stage of full review is complete, the next objective is to integrate theme enhancements throughout the curriculum. For example, during the vehicle stop and approach class, the instructor will guide the recruits through a practical scenario that requires the students to demonstrate proper stop and approach techniques. The scenario is then enhanced by the addition of a law theme.

The students may be asked to evaluate the legality of the stop, or to demonstrate their knowledge of the law of consent to search, automobile search rules or probable cause determination. The scenarios further developed with a cultural competence theme as the students are presented with a driver of limited English fluency

and uncertain citizenship status. Members of each SAG will work with their counterparts to provide theme enhancements in every possible lesson plan. The final step in the process involves the creation of computer supported graphic presentations, a workbook, and standard test questions for each learning objective.

With the commitment to a permanent POST Curriculum Development Supervisor, the curriculum will be constantly monitored and revamped in order to keep it up to date. The SAGs will stay in place and will meet at least one time every year to make sure that the curriculum continues to evolve with the most common practices and statutes.

Ken's responsibilities also include supporting POST's classroom and practical instructors in Instructor Development and use of the best teaching methods and technology.

"Since the law is constantly changing and technology advances at a frantic pace, the curriculum becomes outdated easily."



Ken Wallentine, Curriculum Development Supervisor

MEDLEY MARATHON 2000

The 16th annual Medley Marathon sponsored by POST and the Orem Department of Public Safety took place on September 16th, 2000.

Like always, those who participated had a good time and got another great looking T-shirt.

This race was started by POST in 1983 with the goal of promoting fitness and good health among those in the public safety profession. The past few years POST and the Orem Department of Public Safety have made a good team in co-sponsoring the race. The current POST administration fully supports this event and feels physical fitness should be a career long activity. This race helps represent that philosophy.

The Medley Marathon consists of five team members who together run a different distance that combined, equals 26.2 miles, or the distance of a marathon.

The race takes place at the BYU track just south of the LaVell

Edwards Football Stadium. The race begins with each team's 10 miler running one mile on the track then exiting the track and going north toward the mouth of Prove Canyon until they hit the turn around point. They return to the track, pass the wristband off to the 7 miler who does the same and so on. The 1.2 miler runs the whole distance on the track.

We have had some great races over the years. This year is special because a team from the

"POST would like to see more teams get involved next year both as competitors and as participants just to have fun."

Department of Corrections broke the existing record of 2 hours 44 minutes 51 seconds.

The new record is 2 hours 42 minutes 53 seconds.

This years teams included Sevier County S.O., 5 teams from the Department of Corrections, The FBI, 3 teams from the Orem Department of Public Safety, 1 POST Staff team, 2 teams made up of students attending the training academy at POST, and a team from the Utah County S.O.

POST has never won this race however, in 1983 when the first race was run, POST did come in second.

The FBI has won the race more times than any one else, followed by the Orem Department of Public Safety, Corrections, and the Provo Fire



Team's eying the medals and one fatal in the background.

Department.

We have had teams participate from Carbon County, Springville P.D, American Fork P.D., Salt Lake City P.D., Police Corps recruits, West Valley P.D. , the US Postal Inspectors, Emery County S.O., LDS Security, DPS Crime Lab, and Sandy City P.D.

Some teams are very competitive, but a team does not need to be competitive to enjoy the atmosphere created by this fun event.

POST would like to see more teams get involved next year both as competitors and as participants just to have fun. The event will take place during the month of September on a Saturday to be announced, when BYU has an away game. If you are interested contact Lt. Bob Conner of the Orem Department of Public Safety or Captain Jeff Graviot of POST.



Department of Corrections, 2000 Year Winning Team

INVESTIGATIONS BUREAU

Mission Statement

The mission of the Investigative Bureau of Peace Officer Standards and Training is to promote and strengthen Faith and Confidence in Law Enforcement for the citizens of Utah, by providing objective and consistent investigation of all complaints or allegations of misconduct against Law Enforcement personnel.

The Investigations Bureau encourages Integrity, honesty and Trust of Utah Law Enforcement Officers by voluntary compliance with the Law Enforcement Code of Ethics, all Laws, regulations and practices associated with the Law Enforcement Profession.

To ensure fair and impartial resolution of all complaints of alleged misconduct scrutinized by the POST Investigation Bureau, by means of Professionalism and Commitment of Investigation Bureau Staff in upholding the Public Trust while protecting Law Enforcement Officers

In the year 2000, the Investigation section of POST was upgraded to a Bureau.

The POST Investigation Bureau is comprised of Lieutenant Mike Napolis the Bureau Chief, Sergeant Dave Attridge an Investigations Supervisor, Sergeant Rick Phipps an Investigations Supervisor, Kevin Nitzel who is on loan from the Department of Corrections, and Terri Garcia who is the Investigations Technician.



Kevin Nitzel, Joe Zdunich, Dave Attridge, and Rick Phipps at lunch

Utah law states that the POST Director may, with the concurrence of the majority of the POST Council; revoke, refuse, or suspend certification of a Peace Officer for any of the following:

1. Willful falsification of any information to obtain certified status.
2. Physical or mental disability affecting the employee's ability to perform his or her duties

3. Addiction to or the unlawful sale, possession, or use of narcotics, drugs, or drug paraphernalia.

4. Conviction of a felony or any crime involving dishonesty, unlawful sexual conduct, physical violence, or driving under the influence of alcohol or drugs.

5. Any conduct or pattern of conduct that would tend to disrupt, diminish, or otherwise jeopardize public trust and fidelity

in law enforcement.

During the year 2000, the Investigations Bureau conducted 157 investigations. Resulting in:

- Denials of Training: 29
- Revocations: 5
- Letters of Caution: 16
- Letters of Suspension: 3
- Letters of No Action: 30
- Pending: 71

In addition, 29 cases were resolved from years prior to 2000.

To view the Investigations statistics for the year 2000 visit our web site at:

www.post.ps.state.ut.us/2000/stats/

POST DECERTIFICATION PROCESS

History

In 1983, the POST Council recognized the need for Law Enforcement to govern its own. With the advice of the Council, POST began developing a program that would enable POST to investigate Utah Law Enforcement Officers and make recommendations to the Council for disciplinary action.

Developing a process that would work for Utah was complicated. POST worked in unison with the Attorney General's Office to write the rules and implement the law necessary to make a workable program.

The POST Council reviewed proposal and protocol monthly for over a year. Eventually, a process was developed and implemented. The outcome wasn't the final product but great strides were accomplished in protecting the rights of the individual.

When Does POST Begin An Investigation?

Utah law states that POST may initiate an investigation when it receives an allegation that grounds for refusal, suspension, or revocation of certification exists. The initial allegation may come from any responsible source.

The following procedures apply by state law if POST receives information and determines the information to be trustworthy:

What Happens After The Investigation Is Completed?

After the investigation is completed, a decision is made by the POST administrative staff as to which of two actions to take.

1. POST finds no cause for action. If no action is taken, the individual and his/her department if applicable will be notified by letter that POST has completed its investigation and finds no cause to take any further action.

2. POST finds cause for action. Sometimes, cause for certification action is obvious and would not be questioned by anyone including the person the action is to be taken against. Many times however, it's not so obvious, and some do not agree that action should be taken or disagree with the action decided upon.

Commencement Of The Adjudicative Proceedings

An Administrative Complaint accompanied by a Notice of Agency Action is sent to the individual and the employing agency's administrator if applicable. The Administrative Complaint sets forth the allegations complained of by POST and must be signed by the Chairman of the POST Council.

At the same time the individual is also sent a Consent Agreement. The Consent Agreement gives the person the opportunity to accept the decision of the POST Director rather than pursue an Administrative Hearing.

If an individual chooses not to sign a Consent Agreement and wants a hearing, a hearing will

be provided in front of an Administrative Law Judge. The recommendation of the Administrative Law Judge will be presented to the POST Council. The Council may accept or reject the recommendation and can issue any alternative recommendation desired.

After the Council has made its decision, the Council will issue and file its decision with the Director of POST.

Director's Final Order

When a majority of the Council recommends to refuse, suspend or revoke a person's Peace Officer, Correctional Officer, Reserve/Auxiliary Officer, or Special Function Officer Certification, or to take no action against the person, the Director will prepare and issue a final order within 30 days of the Council's decision.

From Start To Finish, How Long Does The Process Take?

It is possible to take up to a year or more before a case can be completed. The process is careful to provide due process rights to the individual.

One Last Thought

The POST administrative staff and the POST Council constantly try to balance compassion for the individual with the duty to protect the police profession and the public trust.

As trite as it might sound, it is a tough job, but somebody has to do it.

BASIC TRAINING BUREAU

Mission Statement

The mission of the Basic Training Bureau is to provide professional law enforcement training to new cadets through the best-known methods of adult learning.

We always strive to serve our customers and to stay focused on who our customers are. Indeed we realize that our customers are not only the Chief Administrators of the law enforcement community and the cadets, but also every member of this great state.

We believe that it is imperative to make the cadet's experience a positive one that will leave fond memories with them for the rest of their lives. We hope that they will carry our professionalism with them throughout their careers.

The Basic Training Bureau is committed to providing the best, and most updated training that is possible.

The basic training staff continues to refine its operations in a never ending quest to better the training received by the new cadets. Utah law requires all potential peace officers to receive basic training before they can be certified and function with any authority in the state. POST Basic Training conducted six full sessions during the year 2000.



Cadets on the ropes & confidence course

The law enforcement basic training curriculum has been organized into functional areas, including:

- Career Orientation
- Police Community Relations
- Legal Subjects
- Communications
- Emergency Vehicle Operations
- Patrol Procedures
- First Aid
- Traffic Management
- Criminal Investigations
- Custody
- Physical Training
- Use of Force
- Firearms
- Personal Maintenance
- Crisis Management

Students must demonstrate proficiency in the critical function areas of defensive tactics, firearms including both day and night shoots, and emergency vehicle operations to be able to graduate.

In addition to this, they must successfully resolve a number of practical problem exercises.

Basic Training Sessions

Training Sessions

The sessions are divided into two blocks of training. The Core block and the Law Enforcement block. The Core block consists of 200 hours of training and at the end of the block, students are certifiable as Special Function Officers. The Law Enforcement block is 360 hours of training. Both blocks are required for any officer in the state to be certified as a full-unrestricted law enforcement officer. The two blocks together are referred to as one session.

Basic Training Statistics

- Core Block: 11 department sponsored students attended with 8 completing. Of the 3 who didn't finish, 1 failed physical training, and 2 dropped out.
- Law Enforcement Block: 160 students from 154 departments sponsored students with 149 completing. Of the 5 who did not finish, 4 failed physical training, while 1 failed the academics. Six self-sponsored students attended with all completing the training.

Demographics

Gender

- Male: 138
- Female: 34

Ethnicity

- White: 155
- African American: 3
- Hispanic: 10
- Asian/Pacific: 3
- Native American: 1

Education

- High School: 123
- Associates. Degree: 22
- Bachelor Degree: 27

Average Age: 29

SATELLITE ACADEMIES

Weber State University

56 Special Function Officers attended, with 40 completing the course. 9 students dropped the training while 6 failed the physical test and the other failing the certification exam. 56 law enforcement officers attended, with 13 completing and 29 still attending. Of the 5 students who did not finish 4 failed physical training, while 1 failed the certification exam and the other did not take the exam.

Bridgerland Applied Technology Center

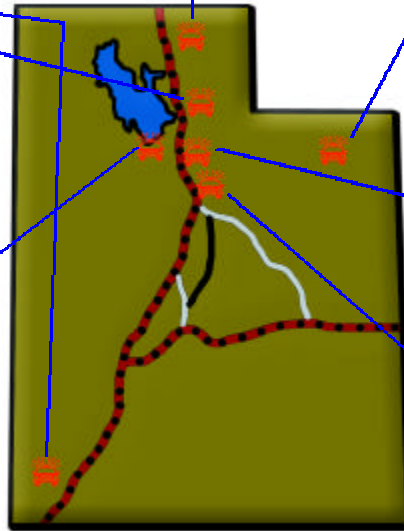
13 Special Function Officers attended, with 8 completing the course. Three students dropped the training while 1 failed the physical test and the other not completing necessary work. 10 law enforcement officers attended, with 8 completing. The 2 students who did not finish failed physical training.

Uintah Applied Technology Center

22 Special Function Officers attended, with 17 completing the course. Three students dropped the training while 1 failed the certification exam and the other failing in academics. 17 law enforcement officers attended, with 14 completing, and 2 students dropping the training.

Salt Lake Community College

58 Special Function Officers attended, with 39 completing the course. 17 students dropped the training while 10 failed the physical test, 1 failed the academic work. 71 law enforcement officers attended, with 39 completing and 23 still attending. Of the 6 students who did not finish 4 dropped the training while 2 failed physical training.



Fred House Academy

434 Special Function Officers attended, with 407 completing the course. 13 students dropped the training while 11 failed for various reasons.

Utah Valley State College

36 Special Function Officers attended, with 25 completing the course. 11 students failed the physical test. 28 law enforcement officers attended, with 26 completing and 2 failing physical training.

Satellite Academy Structure

The satellite academies provide a valuable and needed resource to the Utah law enforcement community. Providing basic training through the satellite academies to all regions of the state provide training for future Peace Officers.

POST in the past year has instituted changes to the basic training program. The academy has adopted a discipline philosophy similar to para-military training. Standards in dress

uniform, marching, and respect for student and staff have made a positive change to the training received at POST.

Some of the academies have adopted versions of the discipline philosophy that basic training has instituted, while others are still evaluating the feasibility. POST has encouraged all academies to evaluate instituting a program of similar nature as much as possible and practical for individual programs.

Protocol that is simple to institute such as standing when an instructor enters the room, using the terms yes sir, no sir and otherwise being respectful of instructors, staff and students is encouraged for all academies.

The pride and self-confidence achieved through disciplined study will produce a valuable officer to the law enforcement community.

IN-SERVICE TRAINING BUREAU

Mission Statement

The In-Service Training Mission Statement is to provide training in a manner consistent with the law.

To achieve excellence in law enforcement by bringing out the best in honesty, integrity, communication, friendship and promoting a professional learning environment for officers from all agencies.

We are committed to providing the best possible training and assistance, throughout the law enforcement profession in the state of Utah.

I innovative
N notable
S service
E excellence
R resourceful
V visionary
I intelligence
C commitment
E effective

Utah is divided into several training regions. Qualified, enthusiastic officers and other professionals throughout the state teach the training delivered in the regions and at POST.

Our Instructor Development class continues to provide individual agencies with qualified instructors that train for POST, as well as their respective agencies.

The POST In-Service Training Bureau maintains a record of total training hours for officers from each law enforcement agency in the state.

During the year 2000 In-Service Training offered 116 courses throughout the state. 2583 officers were trained and 3024 instructional hours were accrued.



Kathy Slagowski, Terri Garcia, and Sheryl Allums

To view the In-Service Training statistics for the year 2000 visit our web site at:

www.post.ps.state.ut.us/2000/stats/

In-Service Training Sites

- | | | | |
|-----------------|---------------------|--------------|----------------|
| • POST | • Salt Lake Airport | • Logan | • Weber County |
| • Utah County | • Ogden | • Cedar City | • Vernal |
| • Carbon County | • St. George | • Layton | • Price |
| • Moab | • Camp Williams | • Park City | |

Future Regional In-Service Training

In order for POST to utilize resources, the administration has been evaluating attendance at regional In-Service training classes throughout the state. It has been determined that some regions are more active and organized than others.

Each region has a designated training coordinator that works with the POST In-Service Training team to ensure purposeful training. The training topics are determined

by the regions expressed needs.

In the future, POST will distribute available resources to the most active regions. A fair analysis including population will be used to determine where the most active regions are.

In the coming year In-Service Training, in cooperation with the Utah Olympic Public Safety Command, will be providing Olympic training for all law enforcement officers in the

state of Utah. The training will range from an Olympics overview to specialty classes vital to providing a safe Olympics. The training will primarily be offered at POST with extensions into other regions of the state.

With the arrival of the Olympics, the opportunity for specialized training is available that in the past, resources have not permitted.

Service Dog Program



SWAT Service Dog during a building sweep

Another landmark achievement for the Utah POST K-9 Program occurred in the year 2000. For the first time ever, over 100 dogs received training and certification during the year. This

technical training allows the dogs to be used in certain environments which are extremely hazardous to the human officers including stairwells, crawlspaces, and in extractions of non-compliant dangerous suspects. Since the application of a K-9 in such situations has been ruled as non-lethal force, this offers SWAT Teams another option when they are faced with high-risk encounters.

One incident has already been reported this year in which a

SWAT Dog is credited from preventing a Utah officer from being wounded. Several incidents have occurred in which the application of a SWAT Dog is credited for preventing the officers from having to use higher levels of force. Utah is the first state to have a training and certification for SWAT Dogs.

Classes this year included: Managing the Canine Unit, Service Dog Championships, Patrol Dog, Detector Dog, and the SWAT Dog Course.

The Mobile FATS Machine



Mobile FATS Machine

In response to the desired training of agencies in using the Firearms Training Simulator (FATS Machine) POST has provided a mobile unit to

compliment the permanent system at the academy. The advantages and experience gained through interacting with a firearms training simulator cannot be measured. Currently, there is no other way, short of a real situation that can put officers and students in a realistic shoot or don't shoot scenario. Officers who go through this kind of training, have better decision-making skills when it comes to a real situation.

In the past the FATS system was readily available to officers along the Wasatch Front located at POST. However, serving agencies in the outlying regions was not a feasible option. With the addition of the mobile unit, training is accessible for all regions of the state. Training operators from every region are providing local training to interested agencies. POST's efforts in this area seem to be effective in providing quality training on a local level.

Emergency Vehicle Operation Driving Range



POST EVO range by Camp Williams

Once the Emergency Vehicle Operation Range (EVO) was constructed, a hungry law

enforcement community has kept the facility busy.

In order to help facilitate the use of the range and provide as much training as possible, POST has studied its use and offers the following suggestions:

1. Departments consider nighttime training, when the range is more available.
2. Small and medium size departments could train together to ensure the range is receiving

maximum usage.

3. Departments evaluate training possibilities in the cold weather months.
4. Identify areas around the state where a skill pad could be set up in a large parking lot or airport. POST has offered assistance in constructing such an area.
5. Purchase of a driving simulator with usage similar to the FATS Machine.

UTAH POLICE CORPS

Mission Statement

The Utah Police Corps is dedicated to developing and training new recruits in the most professional and realistic way possible. The promotion of character, integrity, honesty, and the ideals of community oriented policing, is paramount to the organization and the commitment to serve the citizens of Utah.

In October 2000, the Utah Police Corps celebrated it's second anniversary at the Law Enforcement Training Academy in the state of Utah. The Police Corps program has proven to be a success and an example to similar programs nationwide. The program emphasizes discipline and excellence in law enforcement training.

Vision:

We envision an American society in which mutual trust and

respect exist between law enforcement officers and all citizens in a "continuing quest to preserve both democracy and decency and to protect a national treasure that we call the American dream."

Mission:

The mission of the Office of the Police Corps and Law Enforcement Education (OPCLEE) is to increase the professional capabilities and stature of law enforcement officers through training and education. By engaging these officers with distinct communities, we will increase trust and respect between law enforcement and all of our citizens, thereby creating safer communities while protecting individual liberties.

Training Resources:

Some of the training resources acquired this last year include:

used for scenario-based and tactical training.

- Updated media library including books, videos, and additional textbooks.
- Storage Shed for Firearms Training at Camp Williams
- Upgraded winter coats and gloves for cadets
- Purchased nine (9) sets of bunk beds/mattresses for the POST academy dormitory rooms
- Leg Press/Hack Squat machine for the weight training room at POST
- Web-site Enhancement
- Upgraded ropes for Ropes Course
- Riot Helmets w/Storage Case for comprehensive riot and anti-terrorism training
- Hitman Helmets used during baton and other level of force training
- Shotguns



Police Corps Cadets learning boxing skills.

- Two 15-passenger vans for cadet transportation to/from EVO, Firearms Range at Camp Williams and other activities throughout the valley
- Four (4) late model police vehicles to be

"Bring it On, Twelve Strong, Let it Ride, Police Corps Pride"
-2001 Class Chant

www.policecorps.ps.state.ut.us

POST IS NOW ON THE INTERNET!

Utah Peace Officer Standards And Training

Welcome to the Utah Peace Officers Standards and Training (POST).
Utah POST since 1968 has been providing superior training state wide for law enforcement agencies.

POST News & Information

After months of anticipation and hard work POST is pleased to see the nearing completion of this web site. In months to come, new information will become more accessible to law enforcement agencies and the general public. It is the goal of the web design team to disseminate accurate information and simplify the information flow from POST to the agencies. If you have comments or suggestions on how this site can better serve you, or to report problem pages, please contact John Jacobs at jjacobs@dps.state.ut.us or (801) 965-4945.

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www.post.ps.state.ut.us

One of POST's crowning achievements in the new millennium is its web site on the Internet. As you can see from the above reproduction of the POST Main Page, we now have a comprehensive eye-catching presence. Navigation is possible via graphical interface and text links. The web site is organized so the user may quickly retrieve the information needed. Watch for many of the POST training course enrollment forms and other publications which may be downloaded at the user's leisure.



POST PHONE DIRECTORY

ADMINISTRATION

Sidney P. Groll	Director	Fax: (801) 965-4619
Captain Jeff Graviet	Deputy Director	(801) 965-4669
Bonnie Braegger	Administrative Secretary	(801) 965-4370
		(801) 965-4099

INVESTIGATIONS

Lt. Mike Nepolis	Bureau Chief, Investigations	Fax: (801) 965-4910
Terri Garcia	Investigations Technician	(801) 965-4733
Sgt. Dave Attridge	Investigations Supervisor	(801) 965-4142
Kevin Nitzel	Department of Corrections Investigator	(801) 965-4373
Sgt. Rick B. Phipps	Investigations Supervisor	(801) 965-4997
		(801) 965-4369

BASIC TRAINING

Lt. Mitch McKee	Bureau Chief, Basic Training	Fax: (801) 965-4619
Sgt. Troy Marx	Basic Training Supervisor	(801) 965-4732
Sgt. Tony Garcia	Basic Training Supervisor	(801) 965-4994
Amber Beckstead	Basic Training Technician	(801) 965-4371
Brenda Nope	Basic Training Technician	(801) 965-4283
Glenn Poret	Basic Training Supervisor	(801) 965-4730
Ken Wallentine	Curriculum Development Specialist	(801) 965-4825
Nikki Wells	Basic Training Technician	(435) 781-6718
Sgt. Doug Slagowski	Lead EVO Training Supervisor	(801) 965-4080
John P. Weatherly	EVO Training Supervisor	(801) 965-3847
		(801) 965-4178

IN-SERVICE TRAINING

Lt. Richard Greenwood	Bureau Chief, In-Service Training	Fax: (801) 965-3866
Sgt. Marc Atkinson	In-Service Training Supervisor	(801) 965-4731
Sheryl Allums	In-Service Technician	(801) 965-3884
Jessica Kimmerle	In-Service Technician	(801) 965-4098
John Jacobs	Media Producer	(801) 965-4711
Wendell Nope	Service Dog Training Supervisor	(801) 965-4945
		(801) 965-4904

POLICE CORPS

Ken Betterton	Commander, Police Corps	Fax: (801) 965-4292
John Jones	Deputy Commander, Police Corps	(801) 965-4494
Rudy Taylor	Senior Drill Instructor, Police Corps	(801) 965-4193
Arlene Bobowski	Executive Secretary, Police Corps	(801) 965-4186
Vayle Rosenthal	Accounting Technician, Police Corps	(801) 965-4388
Gretchen McNeas	Drill Instructor, Police Corps	(801) 965-4650
Garrard Moren	Drill Instructor, Police Corps	(801) 965-4367
		(801) 965-4372

POST COUNCIL MEMBERS

MEMBER	AGENCY	PHONE	REPRESENTING
Frank Walter Budd **Chairman**		Unpublished	Education
Scott M. Burns Iron County Attorney	Iron County Attorney Office	(435) 586-6694	At Large
David H. Carter Juab County Sheriff	Juab County Sheriif	(435) 623-1349	Sheriff's of County-Less than 100,000 Population
Robert F. Elswood Chief of Law Enforcement	Wildlife Resources	(801) 538-4884	At Large
Scott Duncan UHP Lt. Colonel	Utah Highway Patrol	(801) 965-4379	Superintendant of the Utah Highway Patrol
Art Haney Lieutenant	Weber County Sheriff	(801) 778-6644	Utah Peace Officer's Association
Mike Chabries Executive Director	Utah Department of Corrections	(801) 265-5500	Executive Director of Corrections
Don M. Johnson Special Agent in Charge	Federal Bureau of Investigations	(801) 579-4701	Federal Bureau of Investigations
Ben A. Jones Mayor	Riverdale City	(801) 394-5541 ext.213	Mayor
Terry M. Keefe Chief of Police	Layton City Police Department	(801)497-8306	Chief -1st or 2nd Class City
Aaron D. Kennard Salt Lake County Sheriff	Salt Lake County Sheriff	(801) 468-3900	Sheriff of County - More than 100,000 Population
Michael B. Lacy San Juan County Sheriff **Vice-Chairman**	San Juan County Sheriff	(435) 587-2237	Utah Sheriff's Association
Leticia Medina Director of Hispanic Affairs	Utah HispanicAffairs	(801) 538-8634	At large
Mark L. Shurtleff Attorney General	Office of Attorney General	(801) 538-1191	Attorney General's Office
Chris M. Zimmerman Chief of Police	Roy City Police Department	(801) 774-1061	Chiefs of Police Association
Position Vacant			County Commissioner
Position Vacant			Chief of 3rd Class City

POST ORGANIZATION CHART





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